

REPORT TO: OVERVIEW AND SCRUTINY COMMITTEE

DATE: 15 DECEMBER 2011

REPORT OF THE: HEAD OF ORGANISATIONAL DEVELOPMENT

**LOUISE SANDALL** 

TITLE OF REPORT: SERVICE RISK REGISTER – ORGANISATIONAL

**DEVELOPMENT** 

WARDS AFFECTED: ALL

#### 1.0 PURPOSE OF REPORT

1.1 This report presents the Service Risk Register for those services under the Head of Organisational Development.

### 2.0 RECOMMENDATION

2.1 It is recommended that Members receive the report and review the risk register.

## 3.0 REASONS SUPPORTING DECISION

3.1 Risk identification and management is an integral element of organisational management to secure the achievement of the Council's corporate objectives. Risk Management should also form a key part of any budget making decisions.

#### 4.0 REPORT

- 4.1 Service Risk Registers (SRR) were originally established from work undertaken by the Audit Partnership in conjunction with Service Unit Managers, however, since the management restructure the number of registers have been reduced and are now the responsibility of the Heads of Service and their managers. These registers are presented to this committee on a rotational basis for annual review by Members.
- 4.2 Annex A outlines the SRR for the Head of Organisational Development. It is envisaged that each register will be presented to this committee on a rotational basis highlighting changes to risks and work undertaken to mitigate those risks.

#### 5.0 CONCLUSION

5.1 Further reports will be brought to the Overview and Scrutiny Committee as the responsible committee for monitoring and evaluating risks within the Council.

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# **Background Papers:**

None